

Engineering Graduate Training Scheme

Join Us! 

Scheme "A" recognized by HKIE

The Scheme provides a 2-year full-time on-the-job-training for Engineering Graduates (EG). Upon completion of the 2-year Scheme, EG will primarily progress to the position of Assistant Contract Engineer or Assistant Engineer. An Assistant Engineer will be promoted to Engineer after acquiring a minimum of two years' experience and obtaining HKIE corporate membership or its equivalent.



We are looking for:

- ✓ Bachelor's degree in Engineering disciplines or equivalent
- ✓ Permanent residents of Hong Kong
- ✓ Passionate about engineering industry
- ✓ Strong leadership skills and be a team player



Qualify for Corporate Membership application as quick as **2 years** upon completion of training scheme



100%* Promotion from Assistant Engineers to Engineers within 5 years

*Refers to data from 2022 to 2024



More info and sharing on:

EMSD Homepage
About Us > Our People >
Engineering Graduate Training
Scheme



Apply online via:

Civil Service Bureau Homepage
Government Vacancies >
Development Bureau

投身政府 共建未來
Join the Government
Build the Future

機電工程署
EMSD



Recruitment & Selection Process[^]

2025

24 Oct - 20 Nov: Open for Application

2026

Jan - Feb: Job Interview Notice Period

Feb - Apr: Job Interview & Assessment

Apr - May: Notification & Offer

Aug: Onboarding



Biomedical



Mechanical



Electronics

**6
Disciplines**



Electrical



Building Services



Information



Technical
Knowledges
as Professionals



HKIE
Scheme A



Management
and
Personal
Training

**WHY
CHOOSE
EMSD?**



Excellent
Career
Progression



Mentoring
By Directorates



On-the-job
Training

[^] The actual recruitment timeline will vary depending on the progress.
In case of any disputes, the information published on the EMSD homepage shall prevail.